



CERTIFICATE IV in Disability Support

CHC43121

This qualification is designed to be delivered to workers across a range of community settings, who support and empower people with disabilities to achieve greater levels of independence, self-reliance, community participation and wellbeing. These workers promote a person-centred approach, work without direct supervision and may be required to supervise and/or coordinate a small team.

The self-paced course will run for approximately 12-18 months depending on the previous skills and knowledge of students. The course is a blended program of online work and support tutorials.

Qualification Overview

The full qualification comprises of 10 units of competency.

CLUSTER ONE:

CHCCCS044

Follow established person-centred behaviour supports

CHCDIS016

Develop and promote positive person centred behaviour supports.

CLUSTER TWO:

CHCADV001

Facilitate the interests and rights of clients

CHCDIS017

Facilitate community participation and social inclusion

CLUSTER THREE:

CHCDIS018

Facilitate ongoing skills development using a person-centred approach

CHCDIS019

Provide person-centred services to people with disability with complex needs

CLUSTER FOUR:

HLTWHS003

Maintain work health and safety

CHCLEG003

Manage legal and ethical compliance

CLUSTER FIVE:

CHCMHS001

Work with people with mental health issues

CLUSTER SIX:

BSBLDR411

Demonstrate leadership in the workplace

The focus of this course is to give participants the skills and knowledge they need in order to work successfully within a disability services framework. The course will also reflect SAL Consulting's position as one of the few organisations offering a neurodevelopmental, attachment and trauma informed (NATI) approach.

Please note – The Certificate III in Individual Support is an entry requirement for this program. Our team can provide more details on this to assist your enrolment.



About SAL Consulting

SAL Consulting provides specific and individualised support to people and organisations within the disability, mental health and youth sectors.

We are committed to creating strong, collaborative relationships with individuals and organisations. Through an informed, practical approach to service delivery, our diverse, highly experienced trans-disciplinary consulting team assists individuals and agencies to move forward through collaboration and enablement.

We integrate research and approaches in neurodevelopment, attachment and trauma across all of our services, including clinical, therapeutic, organisational development and training. We are a member of the Neuroleadership Institute, and an accredited provider of Neurosequential Model of Therapeutics (NMT) as developed by Dr Bruce Perry at the Child Trauma Academy in USA.

All SAL trainers are clinicians who work 'on the ground' in a variety of areas within the human services sector and have up to date knowledge about the learning needs and challenges of professional practice in the work setting.



Course Overview

This is a self-paced course and provides participants with the opportunity to work through the material on their own time. Monthly tutorial sessions will be scheduled to provide support for individuals. The tutorials will be an opportunity to discuss any of the learning or assessment material. They will be conducted individually and in some small groups to allow for participants to meet other learners and share ideas.

Learning and assessment activities will take place in a distance model using our interactive online platform.

The program is now open for 2023 / 2024 enrolments.

The full cost of the program is \$4,000. We never ask for full payment up front. Once you enrol, you will be given a payment plan across the duration of the qualification.

All participants will be given a full induction to the program once their enrolment has been confirmed. This will provide an overview of the whole course as well as the individual documents and the online portal. It will provide an opportunity for you to ask questions and clarify any aspect of the course.

Regular tutorial support webinars will be scheduled throughout the course to assist you in staying on track and to provide an opportunity to ask questions and clarify any information. Further tutorial support can be provided to individuals on an as-needed basis.

The units of competency are clustered for learning and assessment. These clusters will holistically deliver and assess the learning material. They focus on opportunities for learning and skills to be demonstrated in the workplace. The assessment tasks will provide opportunities for you to draw on their own workplace experience throughout the program.

A full training plan will be drafted at the commencement of the course. The plans will provide you with details on timetable, due dates and types of assessment tasks. Participants will engage in a range of activities that aim to keep their learning as active and hands-on as possible. This will include readings and opportunities to reflect on the learning from the clusters and apply this to case studies and scenarios.

All interested learners will need to complete a short language, literacy and numeracy (LLN) tool to identify their work readiness. If it is identified that participants need further LLN support, an individual plan will be developed with your and your workplace supervisor.

The estimated duration of this course is 12-18 months. This will depend on your existing skills and knowledge. The program has a completion target of two years.

Participants will be required to participate in a variety of assessment tasks throughout the training sessions.

Assessments may range from:

- question and answer
- case studies
- role plays
- workplace tasks
- reflective journal
- group discussions
- completion of self-assessment questionnaires

Assessments will generally be due approximately 4-6 weeks after the completion of the formal training module. Some assessment tasks may be undertaken in tutorials, such as role-plays, group work and quizzes. Assessment work will be submitted through the online platform with participants submitting their answers online.

All participants will have the opportunity to access tutorial support throughout the course. This may be as simple as asking further clarification on a task from the assessor through to further opportunities for extra time. If a participant has identified as needing further support, this will be monitored and followed up with each learner. SAL Consulting will provide opportunities to submit assessment material in differing formats if appropriate and the assessor or the Training Manager may decide to adjust tasks to another format to better suit the learning needs of the participant. SAL Consulting has an established case management structure that will be employed to support participants as need arises. The support offered and managed will be documented individually on student records.

You will be expected to complete some assessment tasks at the workplace as stipulated by the assessment instructions or individual course requirements.

You will be supported throughout the course by a nominated workplace supervisor. This person will work with you to develop work plans and tasks. Workplace supervisors may need to complete some documentation in relation to your completed assessment tasks. You can contact your assessor if you are uncomfortable with an assigned task or if there is difficulty in completing tasks.

Generally, participants are expected to adhere to the organisation's code of conduct and other policies and procedures unless otherwise specified. Participants are covered by their employer's insurance.

Learning Resources

Participants will receive a range of documents in this course:

- **Learner manuals** – these will contain the learning information for each of the clusters and will be hosted in the online portal. You will also receive hard copies of the manual if needed.
- **Assessment task info** – outlines the required assessment tasks for each cluster. This information will be in the portal and hard copies are also available.

SAL Consulting have developed our own learning and assessment material for each cluster. All learning and assessment materials have been validated and mapped to the qualification requirements. Validation of learning and assessment resources is conducted according to SAL Consulting's Validation Policy.

Are you interested in speaking to our Training Team about this program?

Please contact:
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Are you ready to enrol?

Let us know and we'll send you the enrolment link.

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