



Behaviour Support Practitioner Development Program

Behaviour Support in Action

Enrolments are now open
Sessions commence Monday 3 July 2023



About the program

This action-based learning program has been created to develop or enhance the skills and capability of participants in developing and reviewing behaviour support plans as part of the National Disability Insurance Scheme (NDIS).

This 6-month program will take participants through a number of foundation topics that focus on maximising the quality and safety of supports available to NDIS participants in receipt of behaviour support services.

The program is developed to sit at the Advanced Certificate/Diploma level and will meet the core requirements of an 'accredited behaviour support training program' as identified in the NDIS Behaviour Support Practitioner Competency Framework (BSPCF) (2021) when combined with ongoing clinical supervision.

This program is unique in that it provides a robust and interactive learning program. Participants have the opportunity to discuss current practice as part of their role as a behaviour support practitioner. The course focuses on collaboration, reflective practice and practice-based learning.

Clinical Supervision

This program is designed to work alongside a framework of clinical supervision. Participants will be required to access directly monthly supervision as a way of discussing the learnings from the program and applying them in your direct work.



Program Calendar

STRUCTURE

DELIVERY DATES 2023

MODULE F1: Bases of Positive Behaviour Support & Functional Behaviour Assessment

F1.1: PBS Framework and Learning Theories	Developing requisite understanding of Positive Behaviour Support (PBS), the role of a practice framework as related to effective behaviour support practice and the bases, principles and application of key learning theories.	3 x 4-hour webinars	Monday 3rd July Monday 10 July Monday 17 July 12.30pm - 4.30pm (AEST)
F1.2: Functional Behaviour Assessment (FBA)	Understanding and application of approaches, processes and useful tools to guide meaningful Functional Behaviour Assessment (FBA) to enable development of a behavioural formulation, identify factors contributing to the function of behaviours-of-concern (i.e., behaviour as an adaptation to context in alignment with the principles of PBS).		

MODULE F2: Quality of Life, Meaningful Measurement & Data Design for PBS

F2.1: Quality of Life (QoL) and PBS	Exploring the centrality of Quality of Life (QoL) in behaviour assessment and PBS design involves application of the distilled a set of agreed domains of aspects of well-being or quality of life. There are challenges associated with QoL measurement and in particular in regard to measurement of outcomes appropriate to PBS.	3 x 4-hour webinars	Monday 7th August Monday 14 August Monday 21 August 12.30pm - 4.30pm (AEST)
F2.2: Outcomes Measurement in PBS	Exploring meaningful outcomes measurement in behaviour support inclusive of QoL and the associated data design and decision-making.		

MODULE F3: Intervention & Support Design - Frameworks, Meaningful Goal Setting & Data Design

F3.1: Intervention Design - Frameworks & Writing PBS Plans	Application of an integrated model for Intervention Design and writing positive behaviour support plans that align properly with Functional Behaviour Assessment and practical and meaningful goal setting inclusive positive support measures.	3 x 1-day webinars	Monday 11th September Monday 18 September Monday 25 September 12.30pm - 4.30pm (AEST)
F3.2: Practical Review and Evaluation (Data Design)	Application of practical models for collecting key information and data to guide focused review, ongoing assessment and evaluation of positive intervention and behavioural elements (i.e., aligned information recording) in planned behaviour support.		

MODULE F4: Intervention, Implementation & Restrictive Practices

F4.1: Developing Implementation Capability & Reliability	Practical models and supports for developing effective and reliable behaviour support implementation and related skills instruction in teams, including appraisal of implementation risk and provision of resource supports to better enable implementation reliability and PBS practice.	3 x 4-hour webinars	Monday 9th October Monday 16th October Monday 23rd October 12.30pm - 4.30pm (AEST)
F4.2: Responsibilities of the Practitioner & Restrictive Practices	Exploring and application of the legislative framework relating to restrictive practices and the fundamental requirements of a behaviour support plan (including application of the BSP-QE2 inclusions review tool) Reflection and working to scope of capability under the NDIS Capability Framework.		

About SAL Consulting

SAL Consulting is a health and human services organisation that deeply understands the impact of vulnerability and complexity. We work therapeutically with individuals, families, teams and organisations from the community, education, OOH, disability, health and youth sectors to provide customised support in educational and clinical programs.

Our goal is to create strong, collaborative relationships, while building the capacity of staff working with some of the community's most vulnerable populations.

SAL Consulting's training, clinical and organisational development services focus on current practice and research allowing us to deliver specific, contextualised programs to our partners. Our consultants are experienced, effective practitioners and responsive to your needs and aspirations.

The facilitators and supervisors responsible for delivery of this program are all advanced behaviour support practitioners in accord with the NDIS BSPCF). They bring a depth of practice experience and knowledge to the program that is only possible from years of working with complex people and service systems.

Delivery

The program will be delivered across four foundation modules using a blended approach with live webinars, recorded tutorials and online resources. Participants will be provided with a range of learning materials including manuals, slides, readings and online quizzes and activities.

The live webinar training will provide an opportunity for participants to discuss and workshop case studies and will provide valuable networking links.

Course Costs & Payment Options

THE FULL COURSE INCLUDES

- Four foundation modules
- Training materials
- Learning support
- \$7,500 per person + GST
- Payments will be made in four equal instalments of \$1,875 across the program. The first payment will be invoiced after submitting your enrolment form.

A 5% discount is offered to participants or organisations who pay in full at commencement. This will be invoiced once your enrolment form is received.

For more information & to enrol

please contact our Training Team on
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