



TRAINING Spring 2021

Our training programs focus on working with you to provide embedded learning – sustainable knowledge acquisition and practical skill development with a strong focus on neuro-development, attachment and trauma informed practice.

Our courses:

- Emphasise practical applications enabling practitioners to apply and embed new knowledge and skills into their work practice with confidence.
- Balance a mix of theory and practice with current legislation and industry standards of practice.
- Work with an organisation's own systems, policies and frameworks for service provision to provide relevant and effective learning activities.
- Are delivered by qualified trainers who have current, on the ground experience as practitioners.



SAL Consulting

SAL Consulting has been providing customised support to people and organisations within the community, disability, health and youth sectors since 2005.

We create strong, symbiotic relationships with individuals and organisations through communication and collaboration which plays an integral part in our ethos and practice. Our service delivery is supported by latest research, best practice models and hands on approaches that can be utilised by a diverse range of professionals. SAL Consulting is committed to assisting individuals and agencies to achieve best outcomes through meaningful collaboration and enablement.

We focus on providing you with an inspiring and motivating learning environment that demonstrates how theory and frameworks can be applied in the workplace for building better practice.



Course Delivery

All of the course listed below will now be delivered by Zoom.

SAL Consulting is committed to ensuring the safety of our participants and presenters and we feel this is a better option for training.

The PASII course will include access to an online training program which provides supplemental learning material along with recordings of the physical intervention moves for practice post-training.



Date, Course & Cost

September	Tuesday 28	Trauma Informed Positive Behaviour Support for People with Disabilities	\$345 per person
October	Wednesday 13	Accidental Counsellor	\$345 per person
	Tuesday 26	Mental Health and Disability	\$345 per person
November	Tuesday 9 & Wednesday 10	Proactive Approaches to Safe Incident Intervention (PASII)	\$545 per person
	Tuesday 16	Trauma Informed Positive Behaviour Support for Children and Young People	\$345 per person



Accidental Counsellor

13th October 2021 | 9.30am - 4.30pm

This one-day course is aimed at staff who are in non-counselling roles and looks at developing basic skills and confidence around engaging with and supporting clients who may be affected by, or disclose information of a personal, sensitive or stressful nature. The course focuses on relationship building and basic counselling principles to manage stressful situations. The course highlights the principles of effective communication in defusing situations.

Mental Health and Disability

26th October 2021 | 9.30am - 4.30pm

This course focuses on participants gaining a deeper understanding of mental illness and exploring the principles of how to support people experiencing mental illness. It allows participants to understand the relationship between intellectual disability and mental illness. It will provide information on what creates good mental health, and the role trauma can play in a person's mental health. There will be a focus on mental health and intellectual disability and suitable treatment for poor mental health.

Proactive Approach to Safe Incident Intervention (PASII)

9th and 10th November 2021 | 9.30am - 4.30pm (both days)

This two-day course focuses on staff developing the skills and awareness to manage challenging and high-risk behaviours (including critical incidents) in a safe and informed way. The course takes a comprehensive and systematic approach designed to support individuals and teams to develop greater understanding and empathy towards a client and to prevent, predict, assess and manage incidents in a manner that helps minimise risk and provide positive outcomes.

The course focuses on a person-centred framework, putting the client, their support, development and safety at the centre of the picture. It encourages you to look beyond the challenging behaviours and understand the communicative function behind them.

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Trauma Informed Positive Behaviour Support for Children and Young People

16th November 2021 | 9.30am - 4.30pm

Providing trauma informed behaviour support to children and young people who have experienced trauma and abuse is an essential skill for professionals in Out of Home Care, disability, youth work, schools and family work. At this one-day practical hands-on training, participants gain an understanding of the impact of trauma on physical and brain development in children and young people, and the different ways in which trauma presents, including behaviors of concern, and how they can be understood through considering the contexts and environments of the young people.

Participants will also learn the principles of positive behaviour support in line with current research, legislation and industry standards of practice, and practical strategies on engaging with and supporting children and young people.

Trauma Informed Positive Behaviour Support for People with Disabilities

Tuesday 28th September 2021 | 9.30am - 4.30pm

This one-day course will provide participants with an understanding of the principles of positive behaviour support in line with current legislation and industry standards of practice. Staff providing support to people with disabilities who may engage in challenging behaviour require special skills, and an understanding of why people demonstrate challenging behaviour, and how they can effectively support someone who does.

You will be introduced to the theory behind understanding challenging behaviour, and also be supported to apply these theories in practical, every-day ways that can be used to prevent challenging behaviour from occurring, and also effectively supporting the person when they do demonstrate behaviours of concern. Information will be presented using a person-centred framework.

Are you interested in attending?

Fill out the registration form and email it to registrations@salconsulting.com.au

Have some questions?

Send us an email at training@salconsulting.com.au or call us on 0439 203 615

Places are limited so book early to avoid disappointment.



www.salconsulting.com.au

SAL Consulting will make every effort to deliver these courses as per the calendar however we are also guided by any changes to COVID-19 restrictions. We may be required to postpone sessions as directed by the Victorian Government. We may also consider delivery by webinar if appropriate. If courses are cancelled, you will be offered to transfer your booking to another session. If courses are postponed, we will provide you with an alternative date as soon as possible.