



# 2020 training

## PROFESSIONAL DEVELOPMENT TRAINING

**S**AL Consulting has been providing customised support to people and organisations within the community, disability, health and youth sectors since 2006.

We create strong, symbiotic relationships with individuals and organisations through communication and collaboration which plays an integral part in SAL Consulting practice and ethos. Our service delivery is supported by latest research, best practice models and hands on approaches that can be utilised by a diverse range of professionals. SAL Consulting is committed to assisting individuals and agencies to achieve best outcome through meaningful collaboration and enablement.

Our team of 50 consultants is a highly qualified, diverse, trans-disciplinary group, with specialised and on-the-ground experience in the community services, health, disability and youth sectors. Many of our consultants have held senior positions in government and non-government agencies and are experienced in designing and providing quality services. SAL Consulting is accredited by the **Child Trauma Academy** to deliver Neurosequential Model of Therapeutics and are members of the Neuroleadership Institute.

SAL Consulting provides targeted training and professional development services to enhance the knowledge and skills of professionals in the human services sector.

*We focus on providing you with an inspiring and motivating learning environment that demonstrates how theory and frameworks can be applied in the workplace for building better practice.*

### All of our courses have the following focus:

- Emphasis on practical application to enable practitioners to apply and embed new knowledge and skills into their work practice with confidence.
- A balanced mix of theory and practice with current research, legislation and industry standards of practice.
- Working with an organisation's own systems, policies, and framework for service provision to provide relevant and effective learning activities.
- Neurodevelopment, attachment and trauma informed learning and practice.
- Delivery by qualified trainers who have current, on the ground experience as practitioners.

**We are a Registered Training Provider (RTO code 91494), and offer a range of accredited and non-accredited training courses for agencies, groups and individuals.**





# Professional Development Program

We are offering a blended approach of training for some of our most popular courses. These courses will be available for individuals and teams. We have a very engaging online platform so you can access training any time of the day or night from the comfort of your home. We also deliver training in webinar formats where you engage with the facilitator and the rest of the group. Our webinars are scheduled in flexible times and in manageable chunks of time so you're not sitting in front of a screen for 7 hours. We are also able to create blended courses of both online and webinar training to meet the training needs of your organisation.

Our courses are contextualised for your organisation's individual training needs. We can deliver a standard package on a topic area or specifically tailor a course.

Our training programs focus on working with you to provide embedded learning - sustainable knowledge acquisition and practical skills development with a focus on the organisation's own systems, policies, and framework for service provision.



## Nationally Accredited Training



As a Registered Training Organisation (RTO code 91494), SAL Consulting can provide training in Nationally Registered Training (NRT) qualifications across Australia. We work with individuals or organisations to undertake entire qualifications or individual modules or skill sets to suit their professional development plans. We currently offer an online program for **experienced** workers in the Certificate IV in Disability CHC43115.

Our other qualifications are available as consultancies for organisations. We will work with your teams to develop engaging and relevant training and assessment pathways. Our qualifications include:

- Diploma of Child, Youth and Family Intervention CHC50313
- Certificate IV in Disability CHC43115
- Certificate IV in Youth Work CHC40413

Within these qualifications there are 54 identified skills sets that generally target entry-level workers who need to gain knowledge of a specific work role, including:

- Disability
- Case management
- Child protection
- Homelessness
- Complex needs
- Working with families

Alternatively, organisations can choose to create their own skill set that specifically targets their needs. Ideally a program with 2-3 units is a manageable way to upskill staff across a number of areas. Details of the official skill sets and units of competency and qualifications can be accessed at [www.training.gov.au](http://www.training.gov.au)

The cost of running an accredited course can potentially be subsidised through a vocational education funding program. We are happy to discuss funding options with you.

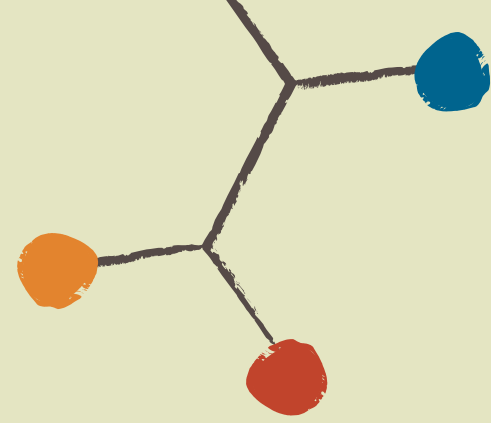
**“The training was delivered in an interactive, engaging & interesting format so it is easy to understand the concepts of the training.”**



## Our courses include:

Choose from the following training packages to tailor your team's professional development. You may choose them as they are, have them tailored to meet your specific needs, or ask us to develop your very own training package.

**Accidental Counsellor**  
**Acquired Brain Injury**  
**Alcohol & Other Drugs**  
**Autism Spectrum Disorders**  
**Beyond Developmental Trauma**  
**Bruce Perry's 6 Core Strengths**  
**Communicating Effectively with Children & Young People**  
**Complex Trauma – Understanding the Impact of Trauma and Abuse**  
**Conflict Resolution**  
**Critical Incident Stress Defusing**  
**Cultural Awareness**  
**Disability Awareness**  
**Effective and Congruent Supervision**  
**Effective Communication in the Workplace**  
**Establishing Outcomes Measurement**  
**Introduction to Neurodevelopment**  
**Manager Leadership Intensive**  
**Managing Difficult Conversations**  
**Mental Health Awareness**  
**Mental Health in Children & Young People**  
**Mindfulness**  
**Person Centred Planning**  
**Positive Behaviour Support for People with Disabilities**  
**Proactive Approach to Safe Incident Intervention (PASII)**  
**Professional Boundaries & Ethics**  
**Promoting Healthy Attachment**  
**Promoting Positive Teamwork & Team Building**  
**Restrictive Practices**  
**Self-Care for Practitioners**  
**Suicide and Self Harm**  
**Therapeutic & Proactive Case Management**  
**Trauma Informed Classrooms - Transformative Opportunities**  
**Trauma Informed Organisations**  
**Trauma Informed Positive Behaviour Support for High Needs Kids**  
**Trauma Informed Positive Behaviour Support for People with Disabilities**  
**Vicarious Trauma**  
**Working Therapeutically with Families**  
**Working with Children who Display Sexualised Behaviours**



## Interested in a course?

Give us a call or email  
to discuss your  
training needs



**SAL Consulting Training Services**

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