



## Working with my Pre\$ence & Ident*i*ty

**Who is this event for and why should you attend?**

The LAB draws on classic and contemporary Tavistock expertise in individual learning, group development and organisation change. We offer consultants, leaders and managers a potential space (Winnicott) to work together on their presence and professional identity and enhance their consulting and change management practices.

**The Primary Tasks of the Presence and Identity LAB are:**

- to become more aware of my professional presence and identity
- to appreciate the impact of my professional presence and identity on those I am working with
- to understand how to work on my professional presence and identity to support my practice.

These are explored through experiential activities, peer review, consultations and short conceptual inputs. The tempo is lively and improvisational. Participants are invited to access their professional and personal experiences to contribute to each other's development. Dynamics between participants and between participants and staff will be available for analysis, as a live example of the typical challenges encountered in working with individual, group, organisational and ecological change.

**The LAB design draws on:**

- Bridger's 'double task'
- Winnicott's 'Potential Space'
- Lewin's learning through action
- Boundaries, authority, and role from Group Relations
- Story-telling and mind-ful re-perceiving
- Visible Thinking routines

**The LAB is designed to help you learn how to:**

- use yourself as instrument to support change;
- manage yourself in role;
- contain yourself and contain others;
- inform your analyses through here and now experiences;
- use psychodynamic awareness to guide your actions and interventions.

The LAB offers opportunities to identify the roles you take (and those you avoid) in your professional work and how these influence your presence and professional identity. This is a challenging approach to professional development, impacting at both personal and professional levels.

## When

Thursday 8 and Friday 9 March 2012

## Time

Registration 9.00 am  
Day 1: LAB 9.30 am - 6.30 pm.  
Day 2: LAB 9.00 am - 4.00 pm

## Where

*Optional dinner available on the evening of the 8th.*  
Learning in Fusion, SAL Consulting  
Level1, suite 104, 22-36 Mountain Street, ULTIMO 2007

## Cost

\$950  
Early bird discount of \$95 for applications received by 16 December.

The LAB is designed and led by Susan Rosina Whittle and Karen Izod, Editors of **Mind-ful Consulting** and Directors of **The Tavistock Institute Practitioner Certificate in Consulting and Change**, together with Lisa Gardiner, Portfolio Manager – Training and Organisational Development at **SAL Consulting**.

## Dr Susan Rosina Whittle

Susan helps people in different organisational spaces experiment with and make sense of their work, their roles, and their identities through her educational, professional development, and consulting activities. Sector experience includes manufacturing, construction, housing, health, prisons, and philanthropy.

## Karen Izod

Karen is a consultant, coach and educator. She enables individuals to surface and manage their complex business and organisational concerns through finding and establishing conditions needed to risk doing things differently. Her consultancy practice now spans 20 years, from a background in field and clinical social work, public sector management and internal change.

## Lisa Gardiner

Lisa has worked in the government and non-government sectors as a practitioner, trainer, manager and in the area of policy development. She is a consultant, supervisor and mediator. She is strongly committed to strengthening organisational capacity and leadership development.



## To register your interest

Contact Alison Carter **p:** 02 9481 786 **e:** [alison.carter@salconsulting.com.au](mailto:alison.carter@salconsulting.com.au)

## For more information

Contact Lisa Gardiner **p:** 0405 126 540 **e:** [lisa.gardiner@salconsulting.com.au](mailto:lisa.gardiner@salconsulting.com.au)